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## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Data as of 12-31-2011

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Complaint Activity	2007	2008	2009	2010	2011	FY2012
Number of Complaints Filed	35	13	15	22	51	8
Number of Complainants	21	10	13	22	42	8
Repeat Filers	5	1	2	0	3	0

Complaints by Basis						
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	FY2012
Race	18	8	7	9	28	2
Color	2	1	1	2	14	1
Religion	2	1	0	1	3	0
Reprisal	27	6	6	8	23	4
Sex	15	4	5	10	19	2
National Origin	9	1	3	1	5	1
Equal Pay Act	0	0	0	0	0	0
Age	26	6	12	17	22	3
Disability	12	4	1	8	8	3
Non-EEO	5	0	0	0	1	3

Number of Complaints Alleging Each Type of Claim						
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	FY2012
Appointment/Hire	1	0	9	4	14	2
Assignment of Duties	10	3	3	4	15	3
Awards	10	1	0	2	9	1
Conversion to Full-time	0	0	0	3	3	0
Disciplinary Action						
Demotion	0	0	0	0	2	1
Reprimand	6	0	0	3	5	1
Suspension	7	0	0	0	1	0
Removal	2	0	0	3	1	0

Other	4	2	2	3	14	4
Duty Hours	2	0	0	0	2	2
Evaluation Appraisal	15	3	5	12	22	2
Examination Test	3	0	0	2	0	0
Harassment						
Non-Sexual	24	5	5	9	30	5
Sexual	0	1	1	0	4	0
Medical Examination	4	0	0	0	0	0
Pay (Including Overtime)	13	1	1	3	9	3
Promotion Non-Selection	7	3	1	8	20	2
Reassignment						
Denied	6	2	0	4	6	2
Directed	0	0	0	0	4	0
Reasonable Accommodation	7	2	0	3	2	2
Reinstatement	1	2	2	0	1	0
Retirement	2	1	0	0	2	0
Termination	6	1	3	5	7	0
Terms/Conditions of Employment	21	3	4	1	7	2
Time and Attendance	8	0	2	1	6	3
Training	11	2	4	7	10	4
Other	9	3	8	9	14	1

Processing Time						
	2007	2008	2009	2010	2011	FY2012
Complaints pending during fiscal year						
Average number of days in investigation	199	211	194	199	207	207
Average number of days in final action	106	67	22	46	30	62
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation	194	227	196	198	185	189
Average number of days in final action	35	25	11	20	20	12
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation	212	203	189	200	230	230
Average number of days in final action	156	101	42	73	46	35

Complaints Dismissed by Agency						
	2007	2008	2009	2010	2011	FY2012
Total Complaints Dismissed by Agency	13	4	0	5	8	5

Average Days pending prior to dismissal	210	125	0	132	45	88
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### Complaints Withdrawn by Complainants

	2007	2008	2009	2010	2011	FY2012
Total Withdrawn by Complainants	6	3	3	5	5	0

### Total Final Actions Finding Discrimination

	2007	2008	2009	2010	2011	FY2012
Total Number of Findings	0	1	1	0	0	0
Without Hearing	0	1 (100%)	0	0	0	0
With Hearing	0	0	1 (100%)	0	0	0

### Findings of Discrimination Rendered by Basis

<i>Note: Complaints can be filed alleging multiple Bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	FY2012
Total Number of Findings	0	1	1	0	0	0
Race	0	1 (100%)	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	1 (100%)	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	1 (100%)	0	0	0	0
Disability	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
<b>Findings After Hearing</b>						
Findings After Hearing	0	0	1	0	0	0
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	1 (100%)	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
<b>Findings Without Hearing</b>						
Findings Without Hearing	0	1	0	0	0	0

Race	0	1 (100%)	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	1 (100%)	0	0	0	0
Disability	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue						
	2007	2008	2009	2010	2011	FY2012
Total Number of Findings	0	1	1	0	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	1 (100%)	0	0	0
Promotion Non-Selection	0	1 (100%)	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0

Other - User Defined	0	0	0	0	0	0
Findings After Hearing	0	0	1	0	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	1 (100%)	0	0	0
Promotion Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0
Findings Without Hearing	0	1	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0

Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion Non-Selection	0	1 (100%)	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status						
	2007	2008	2009	2010	2011	FY2012
Total Complaints from previous Fiscal Years	51	41	29	25	24	46
Total Complainants	38	25	19	21	20	38
Number of Complaints Pending						
Investigation	0	0	0	0	0	13
Hearing	12	12	6	8	8	19
Final Action	8	7	8	2	0	6
Appeal	5	2	4	3	9	11

Complaint Investigations						
	2007	2008	2009	2010	2011	FY2012
Pending Complaints Where Investigations Exceed Required Time Frames	14	1	0	0	0	0